



International COVID-19 Webinar

October 2020

Wayne Millar
Past President, TEFMA

AUSTRALIAN UNIVERSITIES MAP



COVID-19 Numbers - Australia



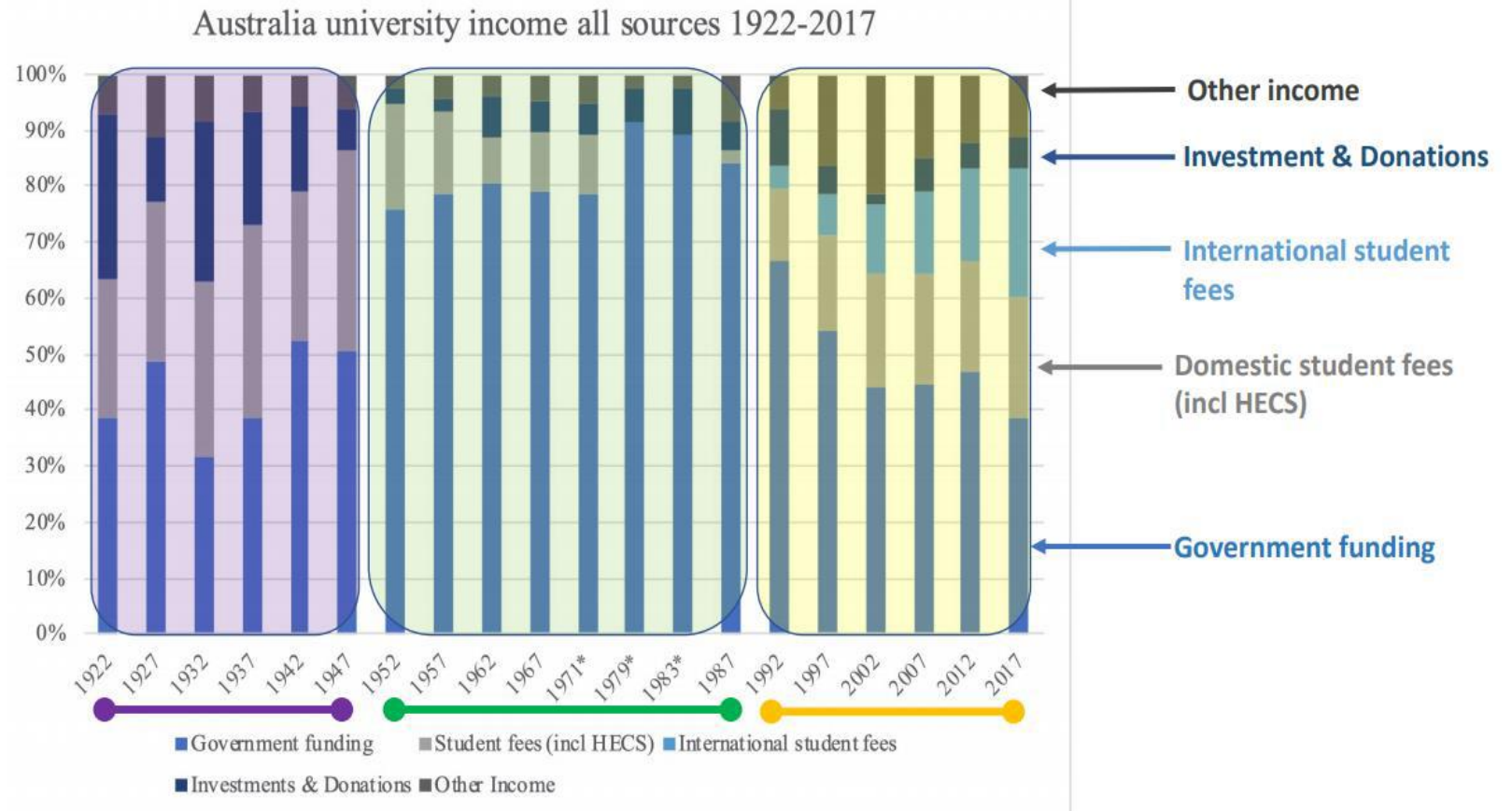
COVID-19 Numbers – New Zealand



All 65 tertiary institutions across Australasia are members of TEFMA

1.1m students (EFTSL)
 14.9m m² GFA
 OpEx \$1.3b p.a.
 CapEx \$2.5b p.a.

Context – sector statistics



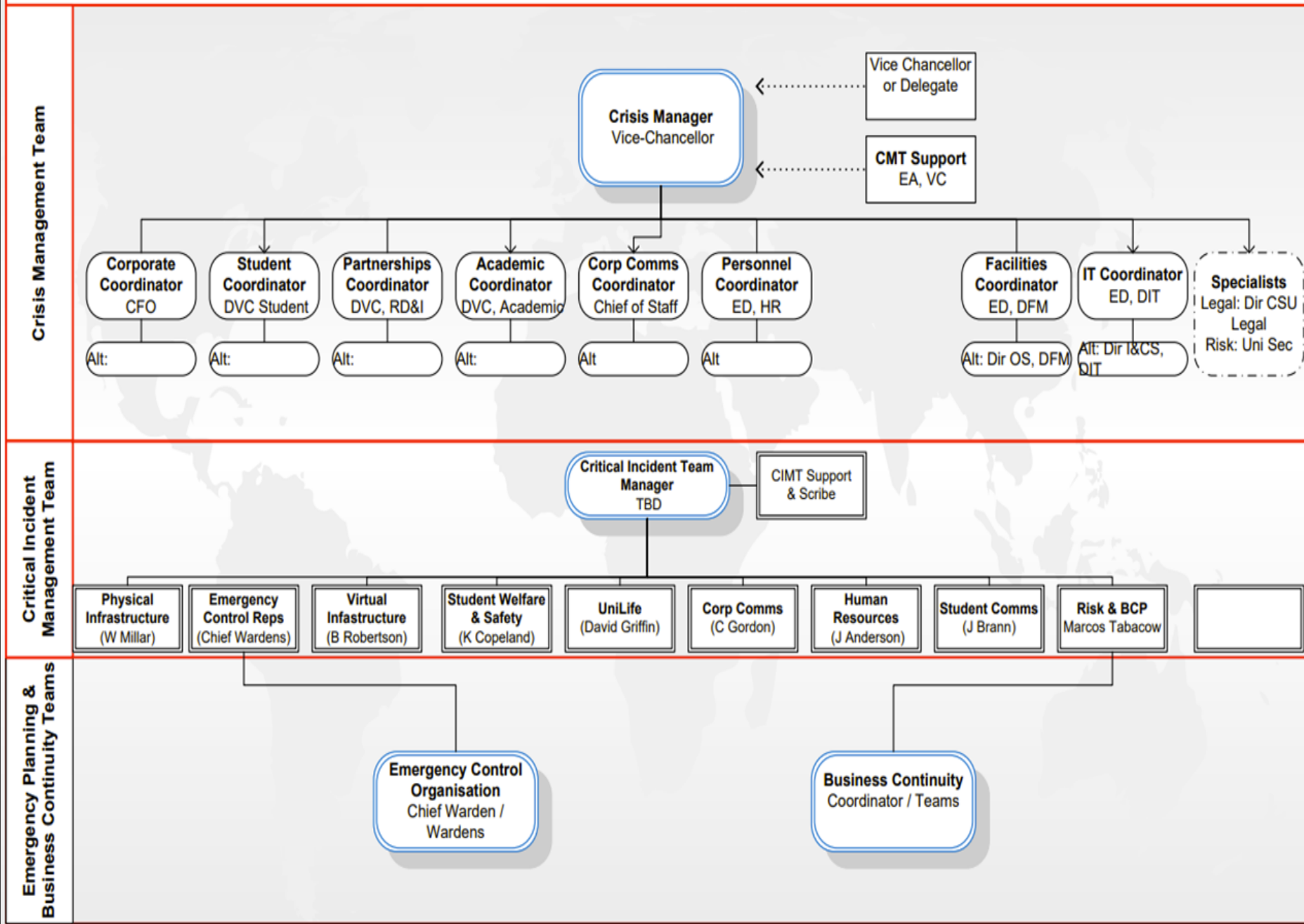
Institutional strategies to mitigate revenue losses

- Delay or scaling back of uncommitted capital works & major projects
- Reappraisal of infrastructure requirements
- Review of viability of campuses with consolidation intent
- Course rationalisation and program prioritisation
- Hiring and pay freezes, staff cuts and “efficiency” restructures
- Discretionary expenditure freeze including travel, consultancies & maintenance



Successful
Intervention &
Innovation

Adversity or Opportunity
'Fast Tracking'



Successful Intervention & Innovation - Campus Closure & Opening Plans

RETURN TO CAMPUS - WORKPLACE READINESS

1	2	3	4	5	6
PREPARE THE BUILDING	PREPARE THE WORKFORCE	IDENTIFY, IMPLEMENT PROTOCOLS & PRINCIPLES	DETERMINE ACCESS CONTROL & SOCIAL DISTANCING	REDUCE TOUCH POINTS & INCREASE CLEANING	COMMUNICATE & REVIEW
Ensure cleaning plans, pre-return forms and inspections, HVAC & mechanicals checks are completed	Decide who returns and when and establish employee communications	Operate within UC risk management and WHS frameworks to ensure safe workplaces and work practices	Decreasing density, scheduled management, pedestrian traffic patterns	Touchless ingress/egress, clean desk rule, cleaning common areas	Communicate transparently, listen/survey and review regularly
<input checked="" type="checkbox"/> Return to Campus form completed	<input checked="" type="checkbox"/> Detailed plan on how staff are to return to work (can be recorded on Return to Campus Form)	<input type="checkbox"/> Sector-based guidelines for all entities and activities on campus where relevant are reviewed, implemented and documented in Covid-19 Safety Plan	<input checked="" type="checkbox"/> COVID-19-Physical Distancing Checklist Completed and control measures incorporated into the COVID-19 Safety Plan	<input type="checkbox"/> COVID-19 How to clean and disinfect your workplace (Safework Australia) reviewed and cleaning requirements identified and recorded in the Covid Safety Plan	<input type="checkbox"/> Communication plan developed and implemented
<input checked="" type="checkbox"/> Liaised with Campus Estate to ensure all Mechanical, HVAC, Emergency Safety systems are back online within the building	<input type="checkbox"/> Vulnerable employees identified and Employees in vulnerable groups - Assessment completed	<input checked="" type="checkbox"/> Appropriate risk assessment process and hierarchy of appropriate controls applied to all high-risk activities NIL for O&M team	<input checked="" type="checkbox"/> Spaces visually inspected to ensure appropriate social distancing is implemented and enforced	<input checked="" type="checkbox"/> Touchscreens have been disabled and isolate high-touch shared tools such as whiteboard markers isolated/removed where cleaning is unfeasible to maintain infection control N/A	<input checked="" type="checkbox"/> Reviews as per COVID Safety Plan completed
<input checked="" type="checkbox"/> Areas cleaned prior to reopening including common areas such as kitchens and fridges etc.	<input checked="" type="checkbox"/> Essential roles such as Wardens and First Aid officers identified and appropriate for number of staff returning		<input type="checkbox"/> Managing Meetings in the Workplace information circulated to all staff	<input checked="" type="checkbox"/> Enhanced cleaning and disinfecting practices maintained in consultation with Campus Estate and documented in COVID-19 Safety Plan	<input type="checkbox"/> Additional reviews completed if applicable
<input checked="" type="checkbox"/> All inspections, remediations, repairs and communications are complete before reopening	<input type="checkbox"/> Notified People and Diversity of staff who are continuing to work from home and proposed return dates				
Completed the COVID-19 SAFETY PLAN – documenting the plan for how the work area will keep the workplace safe during the COVID-19 pandemic.					
<p>Resources and Guidance</p> <ul style="list-style-type: none"> Return to Campus Form COVID-19 Safety Plan Template 	<ul style="list-style-type: none"> Guide to identifying and supporting vulnerable employees (COVID-19) Employees in vulnerable groups - Assessment COVID-19 Mental Health (Safework Australia) 	<ul style="list-style-type: none"> COVID-19 ACTIVITY SPECIFIC GUIDANCE – Teaching COVID-19 ACTIVITY SPECIFIC GUIDANCE – Research COVID-19 ACTIVITY SPECIFIC GUIDANCE – Staff & Students on Campus COVID-19 ACTIVITY SPECIFIC GUIDANCE – Student Accommodation COVID-19 ACTIVITY SPECIFIC GUIDANCE – Other Services & Activities 	<ul style="list-style-type: none"> COVID19 Social distancing in the workplace COVID-19-Physical Distancing Checklist (Safework Australia) COVID-19 And Managing Meetings in The Workplace 	<ul style="list-style-type: none"> COVID-19 How to clean and disinfect your workplace (Safework Australia) 	<ul style="list-style-type: none"> Duties under WHS laws (Safework Australia) COVID-19 Procedure Suspected or Confirmed Case

MOST IMPORTANTLY Constantly reinforce hand washing, social distancing and staying home when unwell

Successful Intervention & Innovation 'Technology & Tracing'



Charles Sturt University

Contact free CHECK IN

Are you staying here for more than 15 minutes?

Check in here using the code



- 1 Open the Camera or QR Reader App on your device
- 2 Hold your device so the QR code appears on screen
- 3 You'll get a notification on your screen that you need to open and then complete your location and contact details

Building No:

Don't have your phone with you?

If you're visiting, studying or dining with someone, you can use their phone. You don't need your visit to be logged using your own phone or device. If you have access to a computer, you can register online at:

www.csu.edu.au/forms/covid19/contact

If you don't have a device with you and cannot access one, **you cannot stay for more than 15 minutes.**

Data collection
Charles Sturt University, Panorama Avenue, Bathurst is collecting this information for the purposes of assisting Charles Sturt and NSW Health with contact tracing and it will be managed in accordance with the NSW Privacy and Personal Information Protection Act 1998 and the University's Privacy Management Plan. We will hold this information securely for 28 days and provide it to NSW Health if requested. A copy of NSW Health's Privacy Management Plan can be found online at https://www1.health.nsw.gov.au/pdr/Active/20Documents/COVID19_CSIU.pdf. The information held by Charles Sturt will be securely deleted when it is no longer needed.
Submitted data resides on Charles Sturt Descartes Infrastructure on Australian servers for data sovereignty.
Requests for the data can be made by email to webimprovement@csu.edu.au



COVID-19 Screening & Declaration Form

Students are directed to complete this declaration truthfully. Providing a false declaration will be dealt with under the Student Misconduct Rule 2020.

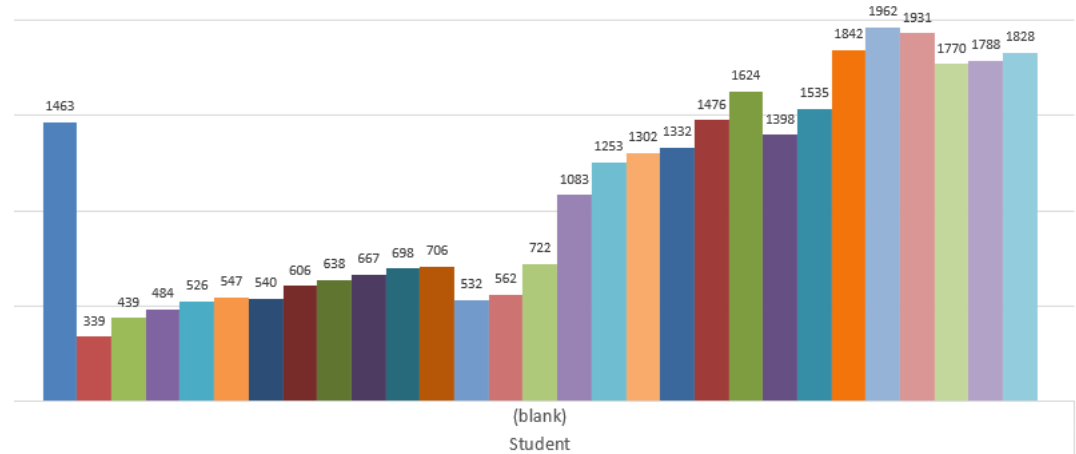
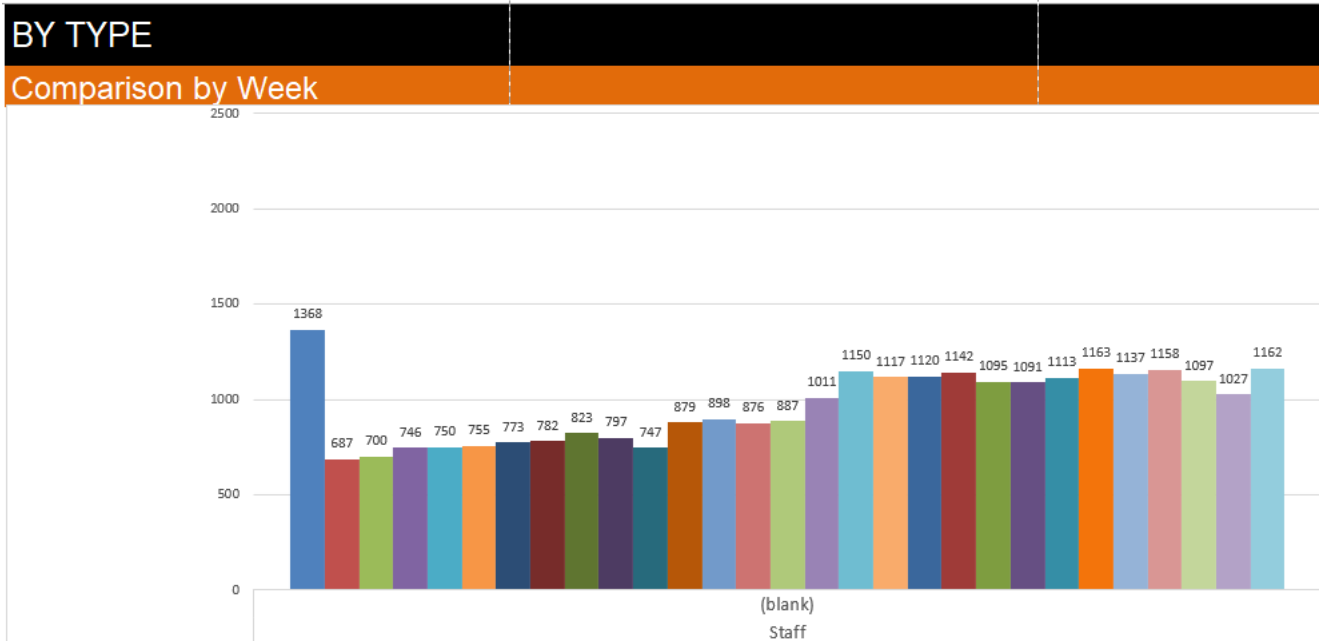
We encourage you to add this form to your home screen or favourites as you will need to fill-out prior to your arrival and every Monday thereafter.

My contact details

Name *

Mobile Phone *

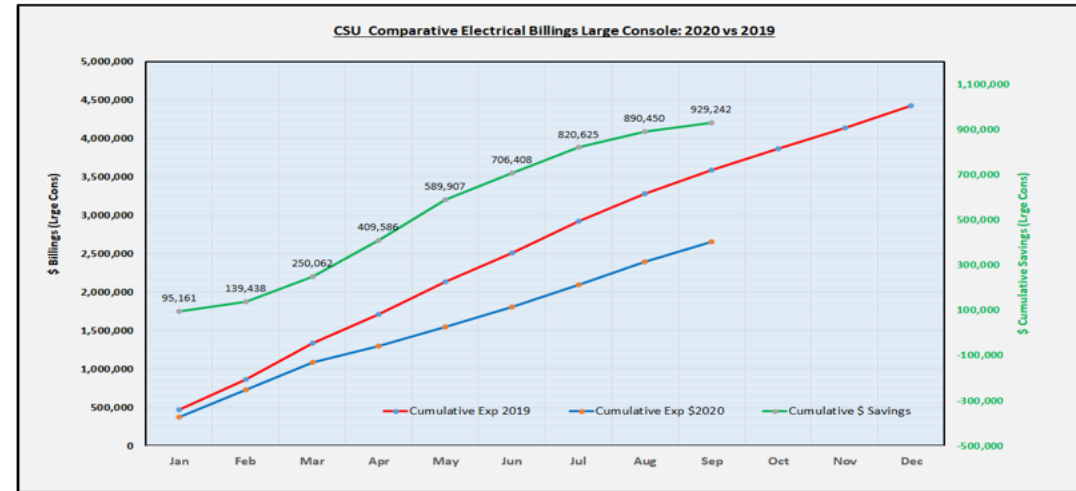
Successful Intervention & Innovation 'Technology & Occupancy Tracking'



Successful Intervention & Innovation 'Technology & Energy'

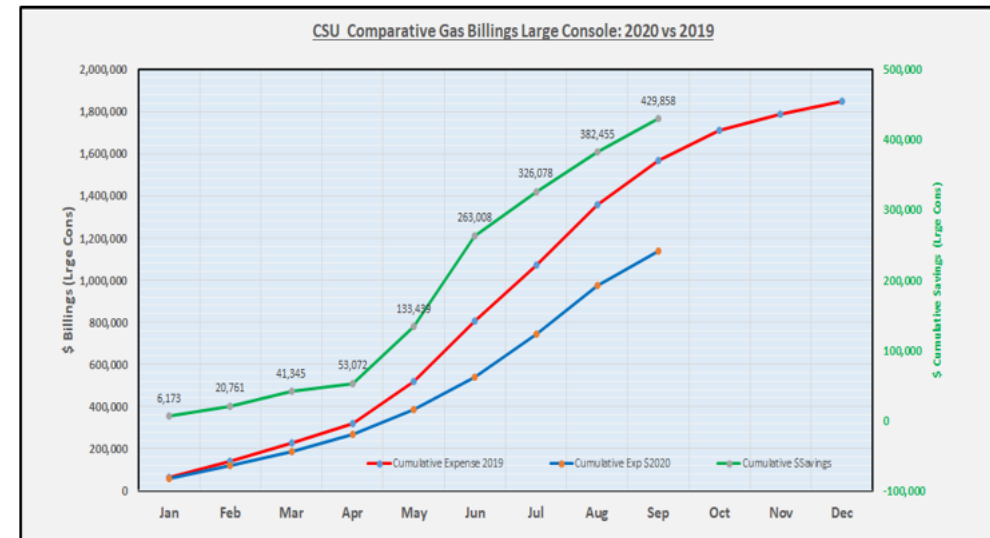
Grid Electrical Consumption: \$Actual Billing vs Prior Yr

Basis: ERM (Major Console Provider - 92% of total CSU \$Grid Electrical Billings) CSU1 Account



NG Consumption: \$Actual Billings vs Prior Yr:

Basis: Large Console Supply – 91% of total CSU NG \$Billings [AW, BA, WW]



Successful Intervention & Innovation 'Technology & maintenance'

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Managing emerging longer-term staff issues

- While we are all focused on managing the immediate legal and practical issues arising from the COVID-19 pandemic, it is worthwhile considering some of the issues we anticipate will arise as social distancing, working from home and economic pressure becomes the new norm.
- As we move to nearly 100% remote working, the risk of psychological injury increases
- Over time there is also a greater potential risk from poor ergonomic home working environments.

